Exhibit C

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                       IN THE UNITED STATES DISTRICT COURT
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                       FOR THE MIDDLE DISTRICT OF TENNESSEE
 3
                                NASHVILLE DIVISION
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           MICHAEL DAVID SILLS and
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           MARY SILLS,
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                       Plaintiffs,
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                                              Case No. 3:23-cv-00478
                                          )
                vs.
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           SOUTHERN BAPTIST CONVENTION,
 9
           a nonprofit corporation;
           et al.,
                                          )
10
                       Defendants.
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                      VIDEOTAPED DEPOSITION OF ROLLAND SLADE
13
                                 November 19, 2024
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           Reported by: T. A. Martin, CSR 3613
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| I mean, I think you're getting into a question 2 of what did your lawyers tell you about the need to 3 settle with this person. 4 MS. RILEY: I am — he is the chairman of the 5 Executive Committee. He certainly would have known and 6 had the responsibility and the fiduciary responsibility 7 to know why he is settling hist claim with the person who 8 has just gotten a million dollars for the same claims. 9 Q. So my question is to you, as the chairman of the 10 Executive Committee, what is your understanding of why 11 you paid her more money? 12 A. We paid the — we paid more money to help her 13 with her medical bills and care, because she was harmed 14 by our chatter on social media and — yeah. 15 Q. Doy a know how much you paid her? 16 A. I want — I don't know the exact dollar amount, 16 Less than \$250,000. 17 Less than \$250,000. 18 Q. Okay. And you mentioned that other — I think 18 you said other SBC entity had done — had done a 2 settlement like this; is that correct? 2 A. Well, they did — another — another — a 2 chairman of another SBC entity board authorized a check 2 for a million dollars to an individual. 2 Q. It didn't go through the insurance company? 2 chairman of another SBC entity board authorized a check 2 for a million dollars to an individual. 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 4 Q. Okay. And you did in fact confirm that? 5 Q. Okay. And you did in fact confirm that? 6 Q. Okay. And you did in fact confirm that? 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: It is — because I don't know and the mean chairman of the 2 statement — a PDP of the statement — a BPDF of the statement — a bPDF of the statement on the release of a listed alleged abuses. The point statement of the the statement of the the statement on the release of a listed adults. 18 put limit has a mindividual. 29 Q. Recause I saw e-mails from Ms. Lyell where she presented that to you, and you asked her se | | | | |
|--|----|---|-----|--|
| 3 Settle with this person. 4 5 5 5 6 6 6 6 6 6 6 | 1 | I mean, I think you're getting into a question | 1 | MS. MADDUX: What is the document? |
| 4 | 2 | of what did your lawyers tell you about the need to | 2 | MS. RILEY: It is because I don't have the |
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| 18 Q. Okay. And you mentioned that other — I think 19 you said other SBC entity had done — had done a 20 settlement like this; is that correct? 21 A. Well, they did — another — another — a 22 chairman of another SBC entity's board authorized a check 23 for a million dollars to an individual. 24 C. It didn't go through the insurance company? 25 A. No, it did not. Page 82 1 Q. Because I saw e-mails from Ms. Lyell where she 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: T, can you hear me? 14 were talking about this morning to Shannon so she can 15 pull it up? About the blockade. 16 This is the beauty of being in six states over 17 when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 18 Q. All right. Do you know Bill Cook? 20 A. Yes. 21 Q. All right. Do you know Bill Cook? 22 A. Yes. 23 (2 Okay. And if you would, Pastor Slade, tell me what this is. Or I'll tell you. It's the PDF of the actual statement. Page 84 1 A. Well. Hus did not. Page 82 1 A. The Guidepost report. 22 (2 Okay. And if you would, Pastor Slade, tell me what this is. Or I'll tell you. It's the PDF of the actual statement. Page 84 1 A. Well what this is. or I'll tell you. It's the PDF of the actual statement. Page 84 1 A. Well-huh. Okay. 4 A. Well-huh. Okay. 5 Q. Okay. The title is "A statement on the release 6 of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Okay. The title is "A statement on the release 10 a list of alleged abuser," correct? 11 by our — by staff — public relations staff within the 12 Executive Committee. 13 Q. What was the purpose of it? 14 A. The purpose of this — or this statement 15 public relations of the release of the list. So in releasing | 17 | Less than \$250,000. | 17 | |
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| 22 chairman of another SBC entity's board authorized a check 23 for a million dollars to an individual. 24 Q. It didn't go through the insurance company? 25 A. No, it did not. Page 82 1 Q. Because I saw e-mails from Ms. Lyell where she 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we teatking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over weney to take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. To you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two documents, and I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 26 A. The Guidepost report. 27 Q. Okay. And if you would, Pastor Slade, tell me what this is. Or I'll tell you. It's the PDF of the actual statement. 28 A. The Muth this is. Or I'll tell you. It's the PDF of the actual statement. 29 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Abusers. Excuse me. 9 Who wrote this? 9 Who wrote this? 10 A. This would have been would have been written by our by staff public relations staff within the Executive Committee. 11 Executive Committee. 12 Q. But you personally didn't write the words, or recet? 13 A. The purpose of this of this statement release there had been a demand for the release of the list. So in releasing the list, this statem | 20 | | 20 | |
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| 23 for a million dollars to an individual. 24 Q. It didn't go through the insurance company? 25 A. No, it did not. Page 82 1 Q. Because I saw e-mails from Ms. Lyell where she 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two documents, and I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 Mand Dilars to an individual. 26 What this is. Or I'll tell you. It's the PDF of the actual statement. 26 what this is. Or I'll tell you. It's the PDF of the actual statement. 27 Page 84 28 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 8 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written by our by staff public relations staff within the Executive Committee. 11 Q. But you personally didn't write the words, correct? 12 A. The purpose of tiis of this statement 13 Correct. 14 A. Uh-huh. Okay. 15 A. Yes, it is. 16 A. Yes, it is. 17 A. Yes, it is. 18 Q. Abusers. Excuse me. 19 Q. Who wrote this? 10 A. The purpose of it? 11 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. | 22 | - | 22 | |
| 24 Q. It didn't go through the insurance company? 25 A. No, it did not. Page 82 1 Q. Because I saw e-mails from Ms. Lyell where she 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two documents, and I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 Expectation is state in the insurance company? 26 A. No. I tide Il you. It's the PDF of the actual statement. 27 Page 82 Page 82 Page 82 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 8 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written by our by staff public relations staff within the 12 Executive Committee. 11 Sexecutive Committee. 12 And will you read it and make sure that 2 everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 1 A. This would have been would have been written by our by staff public relations staff within th | 23 | | l . | |
| 25 A. No, it did not. Page 82 1 Q. Because I saw e-mails from Ms. Lyell where she presented that to you, and you asked her several times, hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with that information? 5 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to do a combined exhibit whatever— 24 THE REPORTER: It will be 10, Counsel. 25 actual statement. Page 82 2 actual statement. Page 84 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Aly reserving in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 9 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 10 A. This would have been would have been written by our by staff public relations staff within the Executive Committee. 12 Q. But you personally didn't write the words, correct? 13 A. The purpose of this - of this statement releasing the list that was discovered okay because there had been a demand for the release of the list. So in releasing the list, this statement went ahead of that release to explain the list. 20 All right. I'm going to do a combined exhibit whatever— 21 Can you read back his last I just don't want to misquote you in my question. | 24 | Q. It didn't go through the insurance company? | 24 | · · · · · · · · · · · · · · · · · · · |
| 1 Q. Because I saw e-mails from Ms. Lyell where she 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 15 pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 1 And will you read it and make sure that everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Abusers. Excuse me. 9 Who wrote this? A. This would have been would have been written by our by staff public relations staff within the Executive Committee. 12 Executive Committee. 13 Q. But you personally didn't write the words, correct? 14 A. The purpose of iti: A. Correct. 15 Q. What was the purpose of iti: A. The purpose of this of this statement releasing the list, this statement went ahead of that release to explain the list. 20 in releasing the list, this statement went ahead of that release to explain the list. 21 Q. All right. You said did you just say that the misquote you in my question. | 25 | | 25 | |
| 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 11 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two 22 documents, and I'm going to do a combined exhibit watever 24 THE REPORTER: It will be 10, Counsel. 25 (Cokay. The title is "A statement on the release of a list of alleged abuser," correct? A. Uh-huh. Okay. A. Uh-huh. Okay. A. Ves, it is. Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? A. Yes, it is. Q. A. Yes, it is. Q. Abusers. Excuse me. Who wrote this? A. This would have been would have been written by our by staff public relations staff within the Executive Committee. Q. But you personally didn't write the words, correct? A. The purpose of this of this statement releasing the list that was discovered okay because there had been a demand for the release of the list. So in releasing the list, this statement went ahead of that release to explain the list. Q. All right. You said did you just say that the marked for identification.) 2 everything in it is correct. A. Uh-huh. Okay. A. Vishuh. Okay. A. Ves, it is. Q. Alves, it is. Q. Alves, it is. A. Correct. A. This would have been would have been written by our by staff public relations staff within the Executive Committee. Q. What was the purpose of it? A. The purpose of this of this statement releasing the list, this statement | | Page 82 | | Page 84 |
| 2 presented that to you, and you asked her several times, 3 hey, who was that, because I don't know about them. 4 My question is, did she ever supply you with 5 that information? 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two 22 documents, and I'm going to do a combined exhibit 25 (Exhibit 10 marked for identification.) 2 everything in it is correct. That way we're not looking on this tiny document. 4 A. Uh-huh. Okay. 5 Q. Okay. The title is "A statement on the release of a list of alleged abuser," correct? 7 A. Yes, it is. 9 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written by our by staff public relations staff within the Executive Committee. 11 by our by staff public relations staff within the Executive Committee. 12 Q. But you personally didn't write the words, correct? 13 A. The purpose of this of this statement releasing the list that was discovered okay because there had been a demand for the release of the list. So in releasing the list, this statement went ahead of that release to explain the list. 2 Q. All right. You said did you just say that to misquote you in my question. | 1 | Q. Because I saw e-mails from Ms. Lyell where she | 1 | And will you read it and make sure that |
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| 6 A. No. I was able to look that up. 7 Q. On your own? 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can pull it up? About the blockade. 16 This is the beauty of being in six states over when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two 22 documents, and I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 4 A. Yes, it is. 8 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written by our by staff public relations staff within the 12 Executive Committee. 11 by our by staff public relations staff within the 12 Executive Committee. 12 Q. But you personally didn't write the words, 14 correct? 15 A. Correct. 16 Q. What was the purpose of it? 17 A. The purpose of this of this statement releasing the list that was discovered okay because 18 there had been a demand for the release of the list. So 20 in releasing the list, this statement went ahead of that 22 Q. All right. You said did you just say that 23 whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 26 of a list of alleged abuser, "correct? A. Yes, it is. 8 Q. Abusers. Excuse me. 9 Who wrote this? A. This would have been would have been written 11 by our by staff public relations staff within the 12 Executive Committee. 12 A. The purpose of iti? A. The purpose of this of this statement releasing the list that was discovered okay because there had been a demand for the release of the list. So 20 in releasing the list, this statement went ahead of that 18 releasing the list. You said did you just say that 29 to man | 4 | My question is, did she ever supply you with | 4 | A. Uh-huh. Okay. |
| 7 A. Yes, it is. 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we were talking about this morning to Shannon so she can 15 pull it up? About the blockade. 16 This is the beauty of being in six states over 17 when you take a deposition. I apologize and appreciate the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two documents, and I'm going to do a combined exhibit whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 27 A. Yes, it is. 8 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written by Our by staff public relations staff within the correct? 12 Executive Committee. 13 Q. But you personally didn't write the words, correct? 14 correct? 15 A. Correct. 16 Q. What was the purpose of it? 17 A. The purpose of this of this statement releasing the list that was discovered okay because there had been a demand for the release of the list. So in releasing the list, this statement went ahead of that release to explain the list. 20 Q. All right. You said did you just say that the 24 Can you read back his last I just don't want to misquote you in my question. | 5 | that information? | 5 | Q. Okay. The title is "A statement on the release |
| 8 A. Yes. 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we 14 were talking about this morning to Shannon so she can 15 pull it up? About the blockade. 16 This is the beauty of being in six states over 17 when you take a deposition. I apologize and appreciate 18 the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two 22 documents, and I'm going to do a combined exhibit 23 whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 8 Q. Abusers. Excuse me. 9 Who wrote this? 10 A. This would have been would have been written 11 by our by staff public relations staff within the 12 Executive Committee. 13 Q. But you personally didn't write the words, 14 correct? 15 A. Correct. 16 Q. What was the purpose of it? 17 A. The purpose of this of this statement 18 releasing the list that was discovered okay because 19 there had been a demand for the release of the list. So 20 in releasing the list, this statement went ahead of that 21 release to explain the list. 22 Q. All right. You said did you just say that 23 whatever 24 Can you read back his last I just don't want 25 to misquote you in my question. | 6 | A. No. I was able to look that up. | 6 | of a list of alleged abuser," correct? |
| 9 Q. Okay. And you did in fact confirm that? 10 A. Yes. 11 MS. RILEY: T, can you hear me? 12 MS. MADDUX: Yes. 13 MS. RILEY: Can you e-mail that document that we 14 were talking about this morning to Shannon so she can 15 pull it up? About the blockade. 16 This is the beauty of being in six states over 17 when you take a deposition. I apologize and appreciate 18 the patience. Okay. So I'll come back to that. 19 Q. All right. Do you know Bill Cook? 20 A. The name does not sound familiar. 21 Q. All right. I'm going to pass over two 22 documents, and I'm going to do a combined exhibit 23 whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 9 Who wrote this? 10 A. This would have been would have been written 11 by our by staff public relations staff within the 12 Executive Committee. 13 Q. But you personally didn't write the words, 14 correct? 15 A. Correct. 16 Q. What was the purpose of it? 17 A. The purpose of this of this statement 18 releasing the list that was discovered okay because 19 there had been a demand for the release of the list. So 20 in releasing the list, this statement went ahead of that 21 Q. All right. I'm going to do a combined exhibit 22 Q. All right. You said did you just say that 23 whatever 24 THE REPORTER: It will be 10, Counsel. 25 (Exhibit 10 marked for identification.) 29 Who wrote this? A. This would have been would have been written 11 by our by staff public relations staff within the 22 Executive Committee. 24 Can you read back his last I just don't want | 7 | Q. On your own? | 7 | A. Yes, it is. |
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| Page 83 Page 85 | 25 | | 25 | |
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| 1 | Sills, Michael D. & Mary v. Southern Baptist Convention | |
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| | Rolland Slade (#7028953) | |
| 3 | ACKNOWLEDGEMENT OF DEPONENT | |
| 4 | I, Rolland Slade, do hereby declare that I | |
| 5 | have read the foregoing transcript, I have made any | |
| 6 | corrections, additions, or changes I deemed necessary as | |
| 7 | noted above to be appended hereto, and that the same is | |
| 8 | a true, correct and complete transcript of the testimony | |
| 9 | given by me. | |
| 10 | | |
| 11 | | |
| 12 | Rolland Slade Date | |
| 13 | *If notary is required | |
| 14 | SUBSCRIBED AND SWORN TO BEFORE ME THIS | |
| 15 | DAY OF, 20 | |
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